

Charter of the Corporate Governance, Nominating and Compensation Committee

Charter of the Corporate Governance, Nominating and Compensation Committee of the Board of Directors

1. PURPOSE OF THIS CHARTER

The Corporate Governance, Nominating and Compensation Committee (the “**Committee**”) is appointed by the Board of Directors (the “**Board**”) of Awakn Life Sciences Corp. (the “**Corporation**”) to assist in fulfilling its corporate governance responsibilities under applicable laws, to promote a culture of integrity throughout the Corporation, to assist the Board in the nomination of members of the Board, and setting director and senior executive compensation, and to develop and submit to the Board recommendations with respect to other employee benefits as the Committee sees fit. In the performance of its duties, the Committee will be guided by the following principles:

- a. establishing sound corporate governance practices that are in the interests of shareholders and that contribute to effective and efficient decision-making;
- b. ensuring the sufficiency of the skill sets and competency of the Board as a whole;
- c. offering competitive compensation to attract, retain and motivate the very best qualified executives in order for the Corporation to meet its goals; and
- d. acting in the interests of the Corporation and its shareholders by being fiscally responsible.

2. COMPOSITION AND MEETINGS

- a. The Committee and its membership shall seek to meet all applicable legal, regulatory and listing requirements including, without limitation, those of the Ontario Securities Commission, the *Business Corporations Act* (British Columbia), any stock exchange upon which the securities of the Corporation trade, and all other applicable securities regulatory authorities.
- b. The Committee members will be elected annually at the first meeting of the Board following the annual general meeting of shareholders.
- c. The Committee shall be composed of two or more directors, which requirement may be changed by the Board from time to time. The members of the Committee shall appoint from among themselves a member who shall serve as Chair.
- d. Each of the members of the Committee shall be “independent” (as defined under National Instrument 52-110 – *Audit Committees*).
- e. Each member of the Committee shall serve at the appointment of the Board. The Committee shall report to the Board.
- f. The Committee shall meet at least annually, at the discretion of the Chair or a majority of its members, as circumstances dictate or as may be required by applicable legal or listing requirements. A majority of the members of the Committee shall constitute a quorum. For greater certainty, if the Committee is comprised of two members, both members shall constitute a quorum.
- g. If within one hour of the time appointed for a meeting of the Committee a quorum is not present, the meeting shall stand adjourned to the same hour on the second business day following the date of such meeting at the same place. If at the adjourned meeting a quorum as hereinbefore specified is not present within one hour of the time appointed for such adjourned meeting, such meeting shall stand adjourned to the same hour on the second business day following the date of such meeting, at the same place. If at the second adjourned meeting a quorum as hereinbefore specified is not present, the quorum for the adjourned meeting shall consist of the members then present.

- h. If and whenever a vacancy shall exist, the remaining members of the Committee may exercise all of the Committee's powers and responsibilities so long as a quorum remains in office.
- i. The time and place at which meetings of the Committee shall be held, and the procedures at such meetings, shall be determined from time to time by the Committee. A meeting of the Committee may be called by letter, telephone, facsimile, email or other communication equipment by giving at least 48 hours' notice, provided that no notice of a meeting shall be necessary if all of the members are present either in person or by means of conference telephone, or if those absent have waived notice or otherwise signified their consent to the holding of such meeting.
- j. Any member of the Committee may participate in a meeting of the Committee by means of conference telephone or other communication equipment, and the member participating in a meeting pursuant to this paragraph shall be deemed, for purposes hereof, to be present in person at the meeting.
- k. The Committee shall keep minutes of its meetings which shall be submitted to the Board. The Committee may from time to time appoint any person, who need not be a member, to act as a secretary at any meeting.
- l. The Committee may invite such officers, directors and employees of the Corporation and its subsidiaries, as the Committee may see fit from time to time, to attend meetings of the Committee.
- m. Any matters to be determined by the Committee shall be decided by a majority of votes cast at a meeting of the Committee called for such purpose; actions of the Committee may be taken by an instrument or instruments in writing signed by all of the members of the Committee, and such actions shall be effective as though they had been decided by a majority of votes cast at a meeting of the Committee called for such purpose. The Committee shall report its determinations to the Board at the next scheduled meeting of the Board, or earlier as the Committee deems necessary. All decisions or recommendations of the Committee shall require the approval of the Board prior to implementation.
- n. The Board may at any time amend or rescind any of the provisions hereof, or cancel them entirely, with or without substitution.

3. ROLE OF COMMITTEE

The role of the committee shall be to assist the board in its decision-making, by considering the following suggested guidelines and responsibilities on an ongoing basis to determine which tasks are applicable and would be of benefit to the Board at any given time:

- a. to consider all transactions involving the Corporation and "related parties" as that term is defined in Multilateral Instrument 61-101 – *Protection of Minority Security Holders in Special Transactions* as it exists at the date hereof (collectively, "Related Party Transactions");
- b. to monitor any Related Party Transactions and report to the Board on a regular basis regarding the nature and extent of Related Party Transactions;
- c. to establish guidelines and parameters within which the Corporation and its subsidiaries shall be entitled to engage in Related Party Transactions without specific prior approval of the Committee;
- d. to implement structures from time to time to ensure that the directors can function independently of management;

- e. together with the Board, to provide continuing education opportunities to existing directors so that individual directors can maintain and enhance their abilities and ensure that their knowledge of the business of the Corporation remains current;
- f. to respond to, and if appropriate to authorize requests by, individual directors to engage outside advisors at the expense of the Corporation;
- g. to implement a process for assessing the effectiveness of the Board as a whole, committees of the Board and individual directors, based upon: (i) for directors and committee members, the mandate of the Board and charters of the appropriate committees, respectively; and (ii) for individual directors, their respective position descriptions (if any) as well as the skills and competencies which directors are expected to bring to the Board. Based on the foregoing, the Committee is to perform an annual evaluation of the effectiveness of the Board as a whole, the committees of the Board, and the contributions of individual directors;
- h. to consider on a regular basis the number of directors of the Corporation;
- i. to identify individuals qualified to become Board members, and to recommend director nominees for each annual meeting of the Company's shareholders and director nominees to fill any vacancies that may occur between meetings of shareholders;
- j. consider and recruit candidates for director nominees based upon recommendations from current outside directors, members of management, outside consultants or search firms, and/or shareholders. The criteria for selecting new directors shall reflect the requirements of the listing standards of the NEO Exchange Inc. (or such other exchange or self-regulatory organization on which the Company's shares are then listed for trading) with respect to independence (including past officer roles and number of years since serving in such roles) and the following factors:
 - i. the appropriate size of the Company's Board;
 - ii. the competencies and skills that the Board considers to be necessary for the Board as a whole to possess;
 - iii. the competencies and skills that the Board considers each existing director to possess;
 - iv. the competencies and skills each new nominee will bring to the boardroom;
 - v. the personal and professional integrity of the candidate;
 - vi. the level of education and/or business experience;
 - vii. broad-based business acumen;
 - viii. the level of understanding of the Company's business and the industry in which it operates and other industries relevant to the Company's business;
 - ix. the nominee's ability and willingness to commit adequate time to Board and committee matters;
 - x. the fit of the individual's skills and personality with those of other directors and potential directors in building a board that is effective, collegial and responsive to the needs of the Company;
 - xi. the nominee's strategic thinking and a willingness to share ideas; and

- xii. the diversity of the Board composition, including diversity of experiences, expertise and background, and the level of representation of women and other designated groups.

The Committee will use these criteria to evaluate potential nominees and will not evaluate proposed nominees differently depending upon who has made the recommendation;

- k. to oversee and monitor any litigation, claim, or regulatory investigation or proceeding involving the Corporation;
- l. to oversee the conduct of the Disclosure Representatives (as such term is defined in the Corporation's Corporate Disclosure and Insider Trading Policy) or the Corporation's Disclosure Committee, if one is established;
- m. having regard to competitive position and individual performance, annually review, approve and recommend to the Board for approval the remuneration of the senior executives of the Corporation, namely any executives in the offices of Chief Executive Officer, President, Vice-Presidents, Chief Financial Officer and any senior executives of the Corporation having comparable positions as may be specified by the Board from time to time (collectively, the "Senior Executives"). The remuneration of the Senior Executives other than the Chief Executive Officer shall be subject to review by the Committee in consultation with the Chief Executive Officer;
- n. to review the Chief Executive Officer's goals and objectives for the upcoming year and to provide an appraisal of his or her performance at the end of the year;
- o. to meet with the Chief Executive Officer to discuss the goals and objectives of other Senior Executives, their compensation and performance;
- p. to review and recommend to the Board for approval any special employment contracts, including employment offers, retiring allowance agreements, or any agreements to take effect in the event of a termination or change in control affecting any Senior Executives;
- q. to annually review and recommend to the Board for its approval the remuneration of directors. The Committee will seek to ensure that such compensation and benefits reflect the responsibilities and risks involved in being a director of the Corporation, and align the interests of the directors with the best interests of the Corporation;
- r. to develop and submit to the Board recommendations with regard to bonus entitlements, other employee benefits and bonus plans. The Committee may employ independent experts periodically as determined necessary to review remuneration policies for directors and Senior Executives;
- s. to compare on an annual basis the total remuneration (including benefits) and the main components thereof for the Senior Executives with the remuneration practices of peers in the same industry;
- t. to review periodically bonus plans and the stock option plan, and to consider these in light of new trends and practices of peers in the same industry;
- u. to review and recommend to the Board for its approval the disclosure, in any management information circular of the Corporation relating to annual and/or special meetings of the shareholders of the Corporation, with respect to executive compensation as may be required pursuant to any applicable securities regulations, rules and policies, and to review and finalize the report on executive compensation required in any management information circular of the Corporation;

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- v. together with the Board, to provide a comprehensive orientation and education program for new directors which fully sets out:
 - i. the role of the Board and its committees;
 - ii. the nature and operation of the business of the Corporation; and
 - iii. the contribution which individual directors are expected to make to the Board in terms of both time and resource commitments;
 - w. subject to the powers of the Board, shareholder approval of all stock option plans and receipt of all necessary regulatory approvals: to determine those directors, officers, employees and consultants of the Corporation who will participate in long-term incentive plans; to determine the number of shares or options of the Corporation allocated to each participant under such plan; to determine the time or times when ownership of such shares or options will vest for each participant; and to administer all matters relating to any long-term incentive plan or employee bonus plan to which the Committee has been delegated authority pursuant to the terms of such plans or any resolutions passed by the Board;
 - x. to determine annually the Chief Executive Officer's entitlement to be paid a bonus under any employee bonus plan;
 - y. to recommend a candidate for the position of Lead Director from among the independent members of the Board; and
 - z. to adopt such policies and procedures as the Committee deems appropriate to operate effectively.

As at June 23, 2021.